## The Institute has Effective Welfare Measures for Non-Teaching Staff

Training sessions on the following were imparted for non-teaching staff: Autonomy – Perspectives for Office Administration, Training on maintenance of office equipment, Training of examination office staff, Organizational effectiveness, Training for Library staff, Usage of MIS effectively, Communication skills and Professionalism

Non-teaching staff members are permitted for higher studies, Encouragement to attend workshops and seminars.

# The institution has a welfare mechanism for teaching and non-teaching staff. The various Welfare Schemes for the Employees are:

Institute provide welfare mechanism for all employees such as Gratuity, ESI and PF as per the statutory norms, Vacations of 15days for Teaching Staff and EL facilities for Nonteaching staff. Ten days of Sick leave for teaching and nonteaching staff.OOD facility for Research work, Seminar and workshop. Paid maternity leave for 6 months, further it can extended on request without salary and Paternity leave for eligible faculties. Also Sabbatical Leave given for employee Higher Qualification. Uniform for Attainders, Housekeeping Staff, Workshop staff and Drivers.

LIFE INSURANCE CORPORATION OF INDIA P & GS DIVISION, MYSORE BR CODE G506, PB NO.26 BRANCH 1 ANNEXE BUILDING K R 5 ROAD, YADAVAGIRI PO MYSORE - 570020 .

GE OF EMOND

Ref :PNGS/U640219/506003005/1753

Date:07/12/2021

P E S COLLEGE OF ENGINEERING, MANDYA The Principal, P E S College Of Engineering, Bannur Road, , Mandya Town KARNATAKA 571401

Dear Sir / Madam

1411

Reg : WITHDRAWAL Claim under Master policy no 506003005 .

We are forwarding cheque no \_ \_\_\_\_/crediting to your Bank Acc No. 10532544872 of STATE BANK OF INDIA. IFSC Code : SBIN0007965 /

The amounts are as per particulars listed below

-----EMP NO LCSA SV/Mat/Wthd Emp Name REFUND OTH AMT. TOTAL 8 1989.00 . 0 B.S.MAMATHA 811319.00 811319.00

TOTALS: LCSA: 0 SV/Mat/Withd: 811319 Refnd: 0 Other: 0 Total: 811319

Manager (PNGS)

Gloup Insulance

# P.E.S COLLEGE OF ENGINEERING, MARRIED

(OURSE:

GIP STATEMENT FOR THE HONTH OF JAN'22

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Page Hn:

| - | ano EMPLOVEE Marie DES      | SIGNATION .     | SASIC-PAY   | ADO PAY  | TRUCKS |
|---|-----------------------------|-----------------|-------------|----------|--------|
|   |                             |                 |             |          | V.     |
|   | 1 Dr.R.M. MAHALIHGE GOMDA.  | I/C PRINCIPAL   | 218265.00   | 0.00     | 200.00 |
|   | 2 Dr.H.RANA CHAHORA.        | PROFESSOR & HOD | 211800.00   | 0.00     | 200.00 |
|   | 3 Or.S.GHANARAJA            | CAS.PROF        | 199609.00   | 9.00     | 200.00 |
|   | A DK.H.H.KAHJUNDA SHAMY     | CAS PROF        | 205600.00   | 0.00     | 200.00 |
|   | 5 Dr.S.GOPTYAHAIK           | PROFESSOR       | 166400.00   | 0.00     | 200.00 |
|   | 6 M. SUBBAHANYAN            | ASSOCIATE PROF  | 139400.00   | 0.00     | 200.06 |
|   | 7 DY RUDRESH ADDAMANI       | ASST.PROFESSOR  | 107200.00   | 0.00     | 200.00 |
|   | 8 Dr. H. JAGADEESH          | ASST.PROFESSOR  | 107200.00   | 0.00     | 200.00 |
|   | 9 Dr. SHIVALINGE GOADA      | CAS.PROF & HOD  | 199600.00   | 0.90     | 200.00 |
|   | 10 Dr. PUTTESWEET           | CAS.PROFESSOR   | 177400.00   | 0.60     | 200.00 |
|   | 11 R.K.KUNARSWATZ           | ASST. PROFESSOR | 95300.06    | 0.00     | 200.00 |
|   | 12 Dr.B. SHANHLIKHA         | ASST. PROFESSOR | 113700.00   | 0.00     | 206.00 |
|   | 13 Dr.K.J.MAHEHORA BABU     | ASST.PROFESSOR  | 107300.00   | 0.00     | 150.00 |
|   | 14 GAMAPATHY EXHIGE         | ASST. PROFESSOR | 98766.00    | 0.00     | 150.00 |
|   | - 15 M.R. SRIHIVAS          | ASST.PROFESSOR  | 69900.00    | • 0.00   | 150.00 |
|   | 16 Dr.S.V.AHIL KUMAR        | ASST. PROFESSOR | 92600.00    | 0.00     | 150.00 |
|   | 17 V.C.CHANDRASHEKAR        | ASST.PROFESSOR  | 92600.00    | 0.00     | 150.00 |
|   | 18 Or HOHANADA RAFI.H.KERUR | ASST. PROFESSOR | 89906.00    | 0.00     | 150.00 |
|   | 19 T.M.DEVEGDUDA            | ASST.PROFESSOR  | 89900.00    | 0.00     | 150.00 |
| 1 | 20 Dr.H.L.HURALI KRISHNA    | PROFESSOR       | 192900.00   | 0.00     | 100.00 |
|   | 21 H.A. VEHUGOPAL           | ASST.PROFESSOR  | 89900.00    | . 0.00   | 150.00 |
|   | 22 MISREENIVASA             | ASST.PROFESSOR  | 79860.00    | 0.00     | 150.00 |
|   | · 23 K.RAMESH.              | ASSOCIATE PROF  | 204706.00   | 0.00     | 200.00 |
|   | 24 Dr.K.M.JAGADEESHA.       | CAS PROFESSOR   | 211800.00   | 0.00     | 200.00 |
|   | 25 M.S.CHAMME GOWDA.        | ASSOCIATE PROF  | 204700.00   | 9.00     | 200.00 |
|   | 26 Dr.B.DINESH PRABHU.      | ASSOCIATE PROF  | 204700.00   | 0.00     | 200.00 |
|   | 27 K. HARASIMHA HURTHY      | ASSOCIATE PROF  | 204700.00   | 0.00     | 290.00 |
|   | 28 Dr.B.S.JAYASHAHKAR BABU. | PROFESSOR       | 204700.00   | 0.00     | 200.00 |
|   | 29 Dr.T.M.PRAKASH           | CAS PROFESSOR   | 205600.00   | 0.00     | 200.00 |
|   | 30 D.S.SANDEEP KUHAR        | ASST. PROFESSOR | 92600.00    | 0.00     | 150.00 |
|   | 31 H.C.CHOMOEGOMDA          | ASST.PROF       | 89980.00    | 0.00     | 150.00 |
|   | 32 S.HAVEEHKUMAR            | ASST. PROF      | 77500.00    | 0.00     | 150.00 |
| 4 | 33 B.N.HARISH               | ASST.PROFESSOR  | 92600.00    | 0.00     | 150.00 |
|   | 34 C.SUNIL KUMAR            | ASST. PROFESSOR | 92600.00    | 0.00     | 150.00 |
|   | 35 D.M.SRIHIVAS             | ASST.PROF       | 92500.00    | 0.00     | 150.00 |
|   | 36 K.H.MAHESH KUMAR         | ASST.PROF       | 79800.00    | 0.00     | 150.00 |
|   | 37 H.C.MANOHARA             | ASST.PROF       | 79800.00    | 0.00     | 150.00 |
|   | 38 Dr.K.A.RAOHAKRISHNA RAO  | CAS.PROFESSOR   | 218200.00   | 0.00     | 200.00 |
|   | 39 S.JYOTHI.                | ASSOCIATE PROF  | 198700.00   | 0.00     | 200,00 |
|   | 40 B.S.HANDA                | ASSOCIATE PROF  | 192900.00   | 0.00     | 200.00 |
|   | 41 KUMAR II KRISHHAMURTHY   | ASST. PROFESSOR | 101200.00   | 0.00     | 150.00 |
|   | 42 Dr.M.J. FHAHDA           | ASST. PROFESSOR | 926-90.00   | 0.00     | 150.00 |
|   | 43 Dr.H.M.MAHESHGONDA       | ASST. PROFESSOR | 92600.00    | 0.00     | 150.00 |
|   | 44 Dr.R.MAHJUNATHA          | ASST. PROFESSOR | 84800.00    | 0.00     | 150.00 |
|   | 45 Dr.M.C.PAOHA             | PROFESSOR & HO  | no 60500.00 | 10000.00 | 266.66 |
|   | 46 Dr.R.GIRISHA             | PROFESSOR       | 60500.00    | 10000.00 | 200.00 |
|   | 47 Dr.P.SOMASHEKAR          | PROFESSOR & HO  | 00 53570.00 | 10000.00 | 200.00 |
|   | 48 S.K.UMA                  | ASSO. PROFESSOR | 38770.00    | 8000.00  | 200.00 |
|   | THTAVAIN TO PE              | PROFESSOR       | 48330.00    | 10000.00 | 200.00 |
|   | 50 Dr. HAGARATHNA           | PROFESSOR       | 43370.00    | 10000.00 | 200.00 |
|   |                             |                 |             |          |        |

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# P.E.S COLLEGE OF ENGINEERING, NAMOYA.

#### COURSE:

GIP STATEMENT FOR THE MONTH OF JAN'22

Date:

| Sino  | EMPLOYEE NAME                                  | DESIGNATION            | BASIC-PAY | ADD PAY  | AMOUN1   |
|-------|--|------------------------|-----------|----------|----------|
|       | Or.M.L.AHITHA                                  | CAS.PROFESSOR          | 43370.00  | 10000.00 | 200.00   |
|       | P.PRASAHNA                                     | ASSO . PROFESSOR       | 38770.00  | 8000.00  | 200.00   |
|       | A.C.LOKESH KUMAR                               | ASSO.PROFEESOR         | 38770.00  | 8000.00  | 200.00   |
|       | M.R.SURESH                                     | ASSO.PROFESSOR         | 36770.00  | 8000.00  | 200.00   |
|       | Dr.H.P.MOHAN KUMAR                             | PROFESSOR              | 46630.00  | 10000.00 | 200.00   |
|       | Dr.SANJAY H.M                                  | ASSO.PROFESSOR         | 40240.00  | 9000.00  | 200.00   |
|       | 7 Dr.M.N.VEENA                                 | CAS PROFESSOR          | 44910.00  | 10000.00 | 200.00   |
|       | B Dr.A.S.MAHESH                                | ASSO . PROFESSOR       | 45300.00  | 9000.00  | 200.00   |
|       |  | ASST_PROFESSOR         | 34990.00  | 2000.00  | 150.00   |
|       | M.VEENA  | ASST.PROFESSOR         | 34990.00  | 8000.00  | 150.00   |
| 5-400 | R.S.PRASAHNA KUMAR                             | ASST.PROFESSOR         | 30190.00  | 7000.00  | 150.00   |
|       | I M.JAYASHANKARA                               | CAS.PROFESSOR          | 43250.00  | 9387.00  | 200.00   |
|       | 2 Dr.D.R.UMESH                                 | ASST. PROFESSOR        | 30180.00  | 7000.00  | 150.00   |
|       | 3 V.CHETHANKUMAR                               | ASST. PROFESSOR        | 30180.00  | 7000.00  | 150.00   |
|       | 4-S.K.SHIVASHANKAR                             | ASST. PROFESSOR        | 30180.00  | 7000.00  | 150.00   |
|       | 5 B.P.CHAITRA                                  | ASST.PROFESSOR         | 30180.00  | 7000.00  | 150.00   |
|       | S M.C.GIRISHBABU .                             | ASST.PROFESSOR         | 28620.00  | 7000.00  | 150.00   |
|       | 7 D.EHAVYA                                     | ASST.PROFESSOR         | 27990.00  | 7000.00  | 150.00   |
|       | 8 M.K.SHWETHA                                  | ASST. PROFESSOR        | 27000.00  | 7000.00  | 150.00   |
|       | 9 DEEPIKA                                      | ASST.PROFESSOR         | 27000.00  | 7000.00  | 150.00   |
|       | Ø C.CHETHANA                                   | ASST.PROFESSOR         | 22220.00  | 6000.00  | 150.00   |
|       | 1 B.S.YOGA                                     | ASST. PROFESSOR        | 30190.00  | 7000.00  | 150.00   |
|       | 2 M.R.HARINI                                   | ASST. PROFESSOR        | 27990.00  | 7000.00  | 150.00   |
|       | 3 K.M. SOWNYA SHREE                            | CAS ASSO.PROF          | 31651.00  | 7774.66  | 150.00   |
|       | 4 H.R.DIVAKAR                                  |                        | 22220.00  | 6.000.00 | 150.00   |
|       | 5 H.L.SHILPA                                   | ASST.PROFESSOR         |           | 7000.00  | 150.00   |
|       | 6 T.M.GEETHANJALI                              | ASST.PROFESSOR         | 30230.00  | 7030.00  | 150.00   |
|       | 77 T.S.PRABHAKAR                               | ASST. PROFESSOR        | 28020.00  | 7000.00  | 150.00   |
|       | 8 H.P.RAMYA SHREE                              | ASSO. PROFESSOR        | 40180.00  | 8000.00  | 200.00   |
|       | 79 Dr.ALURE GOWDA                              | ASST.PROF              | 67300.00  | 0.00     | 150.00   |
| 100   | M.N.PRAKASH .                                  | ASST. PROFESSOR        | 23950.00  | €000.00  | 150.00   |
| 11.5  | 31 T.D.SUMAN                                   | ASSOCIATE PROF         | 198760.00 | 0.00     | 200.00   |
|       | 32 Dr.B.M.THAMMANNA.                           | ASSO. PROFESSOR        | 40180.00  | 8000.00  | ~ 200.00 |
|       | 33 Dr.A.C.KIRAN KUMAR                          | ASST.PROFESSOR         | 98300.00  | 0.00     | 150.00   |
|       | 34 Dr.CHANDRA SHEKAR<br>35 Dr.L.PRASANNA KUMAR | CAS.PROF.              | 205600.00 | 0.30     | 200.00   |
|       |  | FOREMAN                | 74400.00  | 0.00     | 100.00   |
|       | BE M.T.PADHINI.                                | FOREMAN                | 74400.68  | 0.00     | 100.00   |
|       | 87 K.RAVI<br>88 B.SATHISH CHANDRAN             | INSTRUCTOR .           | 59760.60  | 0.00     | 166.66   |
|       | 89 B.S.MEBIAKSHI.                              | PROGRAMMER             | 67850.00  | 3.00     | 100.00   |
|       | 90 M.H.KISHORE.                                | PROGRAMMER             | 53900.00  | 0.00     | 166.66   |
|       | 90 M.H.KISHAKELAKANTASWAN                      |                        | 50150.00  | 0.00     | 100.00   |
|       | 92 A.L.SHOGHARANT                              | COM. OPERATOR          | 43100.00  | 9.66     | 100.00   |
|       |  | COM. OPERATOR          | 43100.00  | 0.60     | 100.00   |
|       | 93 M.E.KUSUMA                                  | COMP. OPERATOR         | 49900.00  | 0.00     | 100.00   |
|       | 94 M.S.SUNITHA                                 | OPERATOR               | 56150,00  | 0.00     | 100.00   |
|       | 95 B.K.KUMAR GOWDA *                           | ASST. INST.            | 46400.00  | 0.66     | 50.00    |
|       | 95 K.V.PUTTASHAYY                              | ASST.INST.             | 33450.00  | 0.00     | 50.00    |
|       | 97 M.C.RAVINDRA BABU                           | ASST. INSTRU.          | 33450.00  | 0.66     | 50.00    |
|       | 98 K.C.SUMALATHA                               |                        | 33450.00  | 0.00     | 50.00    |
|       | 99 P.PARAMANANDA<br>60 H.S.CHANDRA SHEKAR      | ASST.INSTR.<br>FOREMAN | 50150.00  | 0.00     | 100.00   |

Page No: 2

## F.E.S COLLEGE OF ENGINEERING, PANDYA.

COURSE:

GIP STATEMENT FOR THE MONTH OF JAN'22

Dare:

Page No: 3

| SINO EMPLOYEE HOME        | DESIGNATION      | EASIC-PAY | ADD PAY | GHICLAT   |
|---------------------------|------------------|-----------|---------|-----------|
| 101 HANDMANTHA SETTY      | INSTRUCTOR       | 48966.00  | 0.00    | 100.00    |
| 102 VANITHA H.K           | INSTRUCTOR       | 38850.00  | 0.00    | 100.00    |
| 103 RAMAKRISHNA           | ASST. INSTRUCTOR | 43100.00  | 0.00    | 50.00     |
| 104 R.SHASHIKANTH         | ASST. INSTRUCTOR | 31100.00  | 0.00    | 50.00     |
| 185 G.S. VEERENDRA GONDA  | ASST.INSTRUCTOR  | 28309.00  | 0.00    | E40 , 000 |
| 106 H.Y.MANJESHA          | ASST. INSTRUCTOR | 29300.00  | 0.00    | 50.00     |
| 107 J.RAMESHA             | ASST. INSTRUCTOR | 28000.00  | 0.00    | 50.00     |
| 108 B.RAVI                | ASST. INSTRUCTOR | 27000.00  | 0.00    | 50.00     |
| 109 H. MADEGOWDA          | ASST. INSTRUCTOR | 27000.00  | 0.00    | * 50.00   |
| 110 K. THARAKESHWARA      | ASST. INSTRUCTOR | 27000.00  | 0.00    | 50.00     |
| 111 DEVARAJU              | ASST. INSTRUCTOR | 27000.00  | 0.00    | 50.00     |
| 112 G.C.PUTTA SWAMY       | ASST. INSTRUCTOR | 27000.00  | 0.00    | 50.00     |
| 113 Y.H.JAOLAJAH          | ASST. INSTRUCTOR | 26400.00  | 0.00    | 50.00     |
| 114 H.B.RUDRESHA GOWDA    | ASST. INSTRUCTOR | 36950.00  | 0.00    | 50.00     |
| 115 C.RASAVARAJU.         | HACHAHIC         | 38850.00  | 0.00    | . 50 - 00 |
| 116 SENDHIL KUMAR         | MECHAHIC         | 29600.00  | 0.00    | 50.00     |
| 117 M HAGARAJU            | HELPER           | 26400.00  | 0.00    | 50.00     |
| 118 Y.H.HAGARAJU          | HELPER           | 25800.00  | 0.00    | 50.00     |
| 119 A.M.RAJU              | ASST. INSTRUCTOR | 31100.00  | 0.00    | 50.00     |
| 126 K.B.BALARAHA          | MECHANIC         | 34300.00  | 0.00    | 50.00     |
| 121 C.HAGARAJU            | MECHANIC         | 25860.00  | 0.00    | 50.00     |
| 122 H.S.CHAPAN            | MECHANIC         | 25800.00  | 0.00    | 50.00     |
| 123 R.H.MALLESHA          | MECHANIC         | 25800.00  | 0.00    | 50.00     |
| 124 K.C.SHIVAHAHADEVATAH  | MECHANIC         | 33450.00  | 0.09    | 50.00     |
| 125 G. VEHKATESH          | DRIVER/MECHANIC  | 34300.00  | 0.00    | 50.00     |
| 126 H.M.MAHESH            | HELPER           | 31100.00  | 0.00    | 50.00     |
| 127 K. GOPAL RAJU         | HELPER           | 27000.00  | 0.00    | 50.00     |
| 128 M.SHIVA KUHAR         | HELPER           | 27000.00  | 0.00    | 50.00     |
| 129 K.S.KALYANKUMAR       | HELPER           | 27000.00  | 0.00    | 50.00     |
| 130 KEHDAIAH SWAYY        | HELPER           | 22950.00  | 0.00    | 50.00     |
| 131 S.S. VARADARAJU       | HELPER           | 22950.00  | 0.00    | 50.00     |
| 132 H.B.SHMY.             | HELPER           | 44200.00  | 0.00    | 50.00     |
| 133 A.C. SAHHAMARIYAPPA   | MECHANIC         | 27000.00  | 6.00    | 50.00     |
| 134 B.KUMARA              | HELPER           | 25200.00  | 9.99    | 50.00     |
| 135 K.H.SHAHTHARAJU       | HELPER           | 24050.00  | 0.00    | 50.00     |
| 136 H.S.SACHIN            | HELPER           | 22950.00  | 0.00    | 50.00     |
| 137 G.H.HANUNAHTHAIAH     | HELPER           | 25200.00  | 0.00    | 50.00     |
| LISS K. S. JAYARAHU       | HELPER           | 34300.00  | 0.00    | 50.00     |
| 139 C. SHEKARA            | HELPER           | 27060.00  | 0.00    | 50.00     |
| 140 K.N. HARASIMHA MURTHY | HELPER           | 22950.09  | 0.00    | 50.00     |
| 141 RAIJAN N              | HELPER           | 22400.00  | 0.00    | 50.00     |
| 142 R.HOHAHA MURALI       | HELPER           | 22400.00  | 9.00    | 50.00     |
| 143 H.S.RAKSHITH          | HELFER           | 22400.00  | 0.00    | 50.60     |
| 144 PRIMA                 | HELPER           | 22400.00  | 0.00    | 50.00     |
| 145 J. SHESHAFPA          | A.A.0            | 55350.00  | 0.00    | 150.00    |
| 146 AHILKUHAR.M.S         | REGISTRAR        | 50150.00  | 0.00    | 150.00    |
| 147 S.HAHDEESHA           | P.R.0            | 44200.00  | 0.00    | 150.00    |
| 143 HAFIAYANA             | SUPERINTENDENT   | 39800.00  | 0.60    | 100.00    |
| 149 H.T.RAJASHEKARA       | SUPERINTENDENT   | 39800.00  | 0.00    | 100.00    |
| 150 K.FALE GONDA.         | F.D.A.           | 39900.00  | 0.00    | 100.00    |

P.E.S COLLEGE OF ENGINEERING, NAMEDYA

COURSE:

GIP STATEMENT FOR THE MONTH OF JAN'22

| NO EMPLOYEE NAME DESIGNATI  |  | ADD PAY   | ANOLH   |
|---|--|---|---|
| 51 P.MAHADEVASWAMY S.D.A. 52 M.C.SATHISH S.D.A. 153 A.S.GURUPRASAD S.D.A. 154 M.B.PRASHANTH KUMAR S.D.A 155 H.RATHHAPRABHA S.D.A 156 K.PADMAYATHI TYPIST 157 HAGARAJU TYPIST 158 G.N.SHOBHA ATTENDE | 27000.00<br>27000.00<br>27000.00<br>25000.00<br>25400.00<br>42000.00<br>32600.00 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 50.00<br>50.00<br>50.00<br>50.00<br>50.00<br>50.00<br>50.00<br>50.00<br>50.00 |

Total > 19,700/-

PRINCIPAL
P.E.S. College of Engineering
WMANDYA - 571 401.

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